

## Full Time 1 Lifeguard

### Position Summary

Under the supervision of the Aquatics Director, Property and Facility Director and Certified Pool Operator:

A lifeguard's primary responsibility is to ensure the safety and well-being of individuals using the Aquatics Department. Their role is critical in preventing accidents, responding to emergencies, and providing a safe environment for swimmers and co-workers.

#### Surveillance and Prevention:

- Watch over the water area and surrounding areas to identify potential risks and hazardous situations.
- Maintain constant vigilance to spot struggling swimmers, distressed individuals, or unsafe behavior.
- Enforce safety rules and regulations to prevent accidents, such as diving in shallow water or running on wet surfaces.
- Educate patrons about water safety and provide information on facility rules.

#### Emergency Response:

- Respond quickly and effectively to emergencies, including drowning incidents, injuries, or medical situations.
- Perform water rescues using appropriate techniques and equipment, such as rescue tubes, floatation devices, and first aid supplies.
- Administer CPR and first aid as needed and coordinate with medical professionals if necessary.
- Communicate emergency situations to other staff members and call for additional assistance if required.

#### Communication and Public Relations:

- Maintain clear communication with patrons, ensuring they are aware of safety rules and guidelines.
- Provide information, assistance, and directions to visitors, promoting a positive and helpful environment.
- Interact with guests in a friendly and approachable manner, addressing their concerns and questions.

#### Equipment Maintenance:

- Regularly inspect and ensure the proper functioning of rescue and safety equipment.
- Report any malfunctioning equipment or maintenance needs to supervisors.

#### Documentation:

- Maintain accurate records chemicals, incidents, rescues, and other relevant information.
- Complete incident reports and documentation for any accidents or incidents that occur on the premises.

#### Physical Fitness and Readiness:

- Stay physically fit and capable of performing water rescues and emergency procedures.
- Participate in regular training sessions and drills to maintain and improve skills.

#### Team Collaboration:

- Work closely with other lifeguards, pool managers, and facility staff to ensure a coordinated response to emergencies and maintain a safe environment.

#### Emergency Preparedness:

- Stay informed about facility-specific emergency protocols and procedures.
- Participate in regular emergency drills to practice responses to different scenarios.

#### Qualifications

- Must be 16 years or older.
- Bachelor's degree in related field preferred or equivalent.

- Professional demeanor and the ability to work well with the public.
- Versatility, flexibility, and a willingness to work enthusiastically within constantly changing priorities.
- Ability to adequately enforce safety regulations and apply appropriate policies and procedures.
- Ability to respond to safety and emergency situations.
- Knowledge and the ability to use all chemicals, including those which are toxic, in a safe and responsible manner.
- Current Red Cross Lifeguard Certification
- Ability to respond to aquatic facility emergencies as required even if scheduled outside normal working or regular scheduled hours.

#### **Work Conditions and Physical Demands**

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Ability to thrive in an environment with the unique challenges of a non-profit community service organization.
- Visual and auditory ability to respond to critical incidents and physical ability to act swiftly in emergency situations.
- Ability to walk, stand and sit for periods of time.
- Position may require bending, leaning, kneeling.
- Ability to climb ladders and work at high altitudes safely.
- Ability to speak concisely and effectively communicate needs.
- The ability to lift up to 50 pounds of weight and the ability to maneuver heavier amounts of weight safely.
- While performing duties, the employee will be exposed to water, cool or very hot temperatures.
- Specific vision abilities are required for this job. The employee must be able to see close up and at a distance and have clear peripheral vision.
- The noise level is moderate to loud and requires acute hearing skills.
- Overall, a lifeguard's role requires a high level of attentiveness, physical fitness, strong communication skills, and the ability to remain calm and composed under pressure. They play a crucial role in maintaining a safe and enjoyable aquatic environment for all patrons.

**Full Time 1 - Non-exempt – 40 hours per week.**

**Job code: 50910102**

**Salary/Wage: \$18.75 per hour**

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**Employee Signature**

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**Date**