

## **Child Watch Attendant – Youth Program Leader**

### **Position Summary**

Under the direct supervision of the Child Watch Coordinator the child Watch Attendant provides quality age appropriate programming and supervision for children ranging in age 8 weeks to 7 years. Ensures a clean, safe and friendly environment for all participants. Supervises, engages, and participates with youth and staff during all program activities. Create and lead activities as well as support coworkers with a positive attitude. Develops connections with parents, resulting in development of friendships and Y advocates and volunteers. Creates positive, nurturing relationships with children and provides quality programs with experimental learning opportunities. Promotes and supports the potential of all youth in programs and facilitates peer-to-peer connections as part of the overall Y experience. Must also exhibit a team work attitude.

### **Qualifications**

- Must be 16 years or older
- Experience working with youth preferred.
- Must have good interpersonal and communications skills and be sensitive, adaptable, professional, and articulate when dealing with others.
- Ability to respond to safety and emergency situations.
- Ability to build genuine relationships with participants and maintain a welcoming environment with people from all walks of life.
- Versatility, flexibility, and a willingness to work enthusiastically within constantly changing priorities
- Must be able to safely oversee multiple participants in youth programs.
- Ability to handle multiple tasks simultaneously and to prioritize appropriately.
- Must have effective conflict resolution skills.
- Ability to attend required trainings and meets outside of regular work schedule.
- Must be able to work autonomously within the YMCA core values of Caring, Honesty, Respect and Responsibility.
- Current CPR/AED certification or ability to become certified within first 60 days.

### **Essential Functions**

- Enforces and follows Y safety policies and procedures at all times.
- Completes daily cleaning and sanitization to ensure a safe and clean environment.
- Implements character development and the values of Caring, Honesty, Respect and Responsibility in all programs and activities.
- Plans and leads appropriate activities based on the age and skills of participants.
- Embraces new approaches and discovers new ideas to create a better member experience.
- Uses Listen First skills effectively with staff, volunteers and participants
- Promotes the Y mission and cause in all interactions.
- Learns member's names and uses them frequently.
- Conveys basic knowledge of all program areas to members and participants and refers members as appropriate to Y program staff or staff member.
- Connects members with other members with similar wants, needs, and interests to create small communities inside and outside of the Y.

